

April 25, 2017

The Tecumseh Local Board of Education met in regular session on April 25, 2017, with board president, Kurt Lewis presiding. Mr. Lewis called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Christmann, Scarff, Scott, Studebaker and Lewis.
Absent — None

Mr. Lewis led the Pledge of Allegiance.
Mr. Lewis recognized guests.

Minutes of Previous Meetings

Motion by Mr. Studebaker:
to approve the minutes of the March 21 and 24, 2017 meetings, as presented.

Seconded by Mr. Scarff.
Roll Call: Ayes, Members Studebaker, Scarff, Scott, Christmann and Lewis.
Nays, none. Motion carried 5-0.

Communications

Reports – Linda Jordan, SW Ohio OSBA
Donnelsville Elementary, Second Grade Teacher, Amy Hall and students read letters that they wrote to the President.
Danny Paul, McGraw Hill – K-5 Reading Program “Wonders”
Vanessa Cabrera was introduced as the student liaison to the board
Written Communications – None at this time.
Other communications – None at this time.

Old Business

Employee Survey – Mrs. Scott informed the group that a committee has been selected and a survey will be available before the end of the year.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Scarff:

Resignations

Ashley Knox, Bus Aide, Tecumseh Local Schools
Effective April 7, 2017 Reason Personal

Linda Brandenburg, Cashier, Child Nutrition NCES
Effective at the end of 2016-17 contract Reason Retirement

Pamela Querry-Wise, Child Nutrition Donnelsville
Effective May 26, 2017 Reason Personal

Kyle Leathley, Intervention Specialist, Tecumseh High School
Effective at the end of 2016-17 contract Reason to accept another position within the district.

Donna Whetstone, Title I Aide, Park Layne Elementary
Effective July 1, 2017 Reason Retirement

Employment – Substitutes 2016-17

to approve the following individuals to be employed as substitutes on an as-needed basis for the 2016-17 school year, as presented.

- Marcella Kaye – Certified
- William Gruber – Certified and Classified
- Kelly Reynolds – Classified
- Joy Terrell – Classified
- Angel Davis - Classified

Employments – Certified

to approve the employments of the following individuals for the 2017-18 school year, as presented:

- Kyle Leathley, Social Studies, Tecumseh High School
Effective August 11, 2017 Class II Step 7 \$46,399

Employment of Certified Employees — Limited 1 Year

to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed:

- (Retired Rehires)
- Gregory Baker
- Rhonda Ball
- John Heint
- Deborah Hicks
- Jean Karn
- Rebecca Matlock
- Carole Putinas-Nummenin
- Denise Thomas
- Judy Virgilite

Employment of Certified Employees — Limited 1 Year, 2nd Issue

to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified employees for a one (1)-year contract, 2nd issue in accordance with the Negotiated Agreement, as listed:

- Danielle Morrow
- Sarah Riley
- Elizabeth Savage
- Pala Suver

Employment of Certified Employees — Limited 1 Year, 3rd Issue

to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified employees for a one (1)-year contract, 3rd issue in accordance with the Negotiated Agreement, as listed:

- Catherine Croxdale
- Rhonda Fox
- Jordan Hitt
- Cathy Kendig
- Karen Krogg
- Annika Lehman
- Anne Peters
- Steven Rudnicki
- Kalya Patterson
- Jessica Skinner

April 25,

2017

Employment of Certified Employees — Limited 1 Year, 4th Issue

to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified employees for a one (1)-year contract, 4th issue in accordance with the Negotiated Agreement, as listed:

Mallory Adams
Amanda Asper
Jenna Boggs
Madelyn Boyd
James Couch
Barbara Cross
Joel Drake
Julianne Howell
Jennifer Hughes
Jennifer Hulbert
Jennifer Jackson
Amy Massie
Corey Mollette
Sara Nelson
Deborah Nickell
Sally Nolan
Gretchen Perkins
Brian Ringholz
Chasity Russell
Andrew Turner
Kathryn Wright

Employment of Certified Employees – Limited 3 Year

to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified employees for a three (3)-year contract, 1st issue in accordance with the Negotiated Agreement, as listed:

Tonya Back
Laura Bucio
Michael Coffman
Justin Cox
Michael Crago
Rachel Dugan
Stacy Hampshire
Catherine Hasecke
Michelle Haythe
Annie Huffman
Deborah Jones
Heidi Kottmyer
Christi Leggett
Craig Lindsey
Erin Ly
Angela McBride-Towner
Melinda McKibben
Steven Moses
Jennifer Priest
Tom Rhoades
Raynee Shepherd
Laura Simons
Todd Vehorn
Jennifer Vito

Meagan Wagner
Jane Wynn

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement
to accept the recommendation of Norm Glismann, Local Superintendent, to non-renew
employee supplemental contracts, as listed:

Band Camp
Amanda Tobias
Melissa Willardson

Employment of Classified Employees — Limited Two (2)-Year Contract
to accept the recommendation of Norm Glismann, Local Superintendent, to employ certified
employees for a two (2)-year contract, as listed:

Bus Drivers
Mary Bole
Selby Day-Vincent
Janet Keesecker
Brittany Mahaffey
Jennifer Mitman
Custodians
Matthew Haflett
Ryan McKenzie
Dawn Medve
Chadrick Mullins
Food Service
Nancy Bouch
Sarah McCabe
Sheila Perry
Aides/Monitors
Karen Abeldano – ELL
Susan Smith – ELL
Kathy Thornsberry – ELL
Amanda Adkins – Bus Aide
Amy Cornett – Bus Aide
Carla Grout – Bus Aide
Becky Bullock – Aide to the Handicapped
Tammy Ludwick – Study Hall Monitor
Shelby Day-Vincent – Lunchroom Monitor
Carla Grout – Lunchroom Monitor
Brittany Mahaffey – Breakfast/Lunchroom Monitor
Alison Deady – Tile I Aide
Dulce Eldridge – Library Aide
Gaybrielle Ray – Library Aide
Hearing Interpreter
Amy Ferguson
Stephanie Koronich
Resource Center
Jennifer Riffell
Benefit/Payroll Clerk
Amanda Hillman
Secretaries
Mary Cochran
Emily Nickell

Brandy Triplett
Megham Yoakum
Mechanic
Josh Lutz

Employment of Classified Employee — Limited Two (2)-Year Contract – 2nd Issue
to accept the recommendation of Norm Glismann, Local Superintendent, to employ
classified employee for a two (2)-year contract, 2nd Issue, as listed:

Library Aide
Cynthia Macasek

Employment of Classified Employees — Initial Continuing Contract
to accept the recommendation of Norm Glismann, Local Superintendent, to employ
classified employees for continuing contract, as listed:

Aides/Monitors
Kathryn Jessee - Bus Aide
Stephanie Jenkins – ELL Aide
Victoria Oaks – Technology Aide
Custodian
Angela Fosdick
Bus Driver
Tamela Meade-Chenault
Paula Moore
Christy Repik
Food Service
Heather Campbell
Shauna McCoy
Payroll Officer
Stella Sergent

Contract Extension – Maintenance Supervisor
to approve a two (2) year contract extension for Roger Diller in the position of Maintenance
Supervisor, effective June 20, 2017 through June 19, 2019, salary as presented.

Contract Extension – Curriculum Specialist
to approve the 2nd Issue of a two (2) year contract extension for Cecil Foley in the position
of Curriculum Specialist, effective August 1, 2017 through July 31, 2018, salary as
presented.

Employment – Certified – Migrant Summer School Principal/Director
to approve the following individual for the position of Migrant Summer
School Principal/Director for the summer of 2017, as presented.
Beth Moore

Employment - Certified –Summer School
to approve the following individual for the Summer School program during the summer of
2017.
Teacher – Dawn Cooper

Employments - Certified – Migrant Summer School
to approve the following individuals for the Migrant Summer School program during the
summer of 2017

Teachers
Amy Sparks Amy Moore Danielle Morrow
Laura Bucio Kevin Sykes Allison Deady

Employments - Classified - Migrant Summer School

to approve the following individuals for the 2017 Migrant Summer School program.

Child Nutrition

Laura Stroup (1/2) Shauna McCoy (1/2)

Bus Driver

Kim Fraley

Paraprofessionals

Angelia Mitchell Jennifer Lewis Adrienne Reisinger

Secretary

Belinda York

Seconded by Mr. Studebaker.

Roll Call: Ayes, Members Scarff, Studebaker, Christmann, Scott and Lewis.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Studebaker:

Teacher Appreciation Week Resolution

to approve the following resolution, as presented:

The week of May 1-5, 2017, is National Teacher Appreciation Week. Tuesday, May 2, 2017 is National Teacher Day. The following resolution designates the week as Teacher Appreciation Week in our community:

Teacher Appreciation Week Resolution

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of assuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the week of May 1-5 is ***Teacher Appreciation Week*** in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."

Strategic Management Solutions Contract

to approve the renewal contract with Strategic Management Solutions to provide services for Erate for a period of one year, as presented.

Student Activity Budgets

to approve the budgets for the following activity accounts:

Arrow Store

Aunt Pat Fund

Junior Optimist Club

Policy Adoptions and Revisions

to approve the following policy adoptions and/or revisions, as presented:

Bylaw 0150/0157	Appointment to Joint Vocational School District Board
Policy 2430	District Sponsored Clubs and Activities
Policy 2430.02	Participation of Community/Stem School Student in Extra-Curricular Activities
Policy 2431	Interscholastic Athletics
Policy 2461	Recording of District Meeting Involving Students and/or Parents
Policy 2623	Student Assessment and Academic Intervention Services
Policy 3120.08	Employment Personnel for Co-Curricular/Extra-Curricular Activities
Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5111.01	Homeless Students
Policy 5111.03	Children and Youth in Foster Care
Policy 5200	Attendance
Policy 5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Policy 5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
Policy 6320	Purchases
Policy 6325	Procurement – Federal Grants/Funds
Policy 6423	Use of Credit Cards
Policy 8210	School Calendar
Policy 8310	Public Records
Policy 8320	Personnel Files
Policy 8340	Letters of Reference
Policy 8452	Automated External Defibrillators (AED)
Policy 9270	Equivalent Education Outside the School & Participation in Extra-Curriculars for Students not Enrolled in the District

Clark County Community Disaster Operations Agreement

to approve the Clark County Community Disaster Operations Agreement with the Board of Clark County Commissioners (BCCC) and its agent the Clark County Emergency Management Agency (EMA) to support the immediate needs of the community in the aftermath of localized emergencies and disasters, as presented.

Contract Approval

to approve a contract with Carol M. Riggle, CPA for services to complete the GASB 34 conversion of FY 2017 financial records, as presented.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Stuebaker, Scarff, Scott, Christmann and Lewis.

Nays, none. Motion carried 5-0.

FINANCIAL

Motion by Mr. Stuebaker:

Financial Reports

to review and approve for March 2017.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Stuebaker, Christmann, Scott, Scarff and Lewis.

Nays, none. Motion carried 5-0.

April 25,

2017

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Scott:

Donations

to accept the following donations made to the Tecumseh Local School District:

Benevity Community Impact	Tecumseh High School	\$150.00
Watch-Us Inc	Tecumseh High School	\$111.37

Amended Estimated Resources

to approve amended estimated resources, as presented for the period ending March 31, 2017.

Amended Appropriations

to approve amended appropriations, as presented for the period ending March 31, 2017.

Fund Advances

to approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance.

001-000	\$8,830,675.11	03/31/2017
504	\$ (1,812.57)	
516	\$ (207,530.59)	
551	\$ (17,106.15)	
572	\$ (1,536.48)	
Total Negative	\$ (227,985.79)	

This resolution is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

EzPay Implementation

to approve the implementation of the EzPay system and the creation of a separate EzPay bank account beginning with the 2016-17 school year.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Scott, Scarff, Christmann, Studebaker and Lewis.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ATHLETICS

Motion by Mrs. Christmann:

Arrow Sports Camps

to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Tecumseh Football Camp – Tecumseh High School
 July 10-20, 2017 Grades 9-12
 Cost: \$50, \$10 for additional family members

Middle School Football Camp – Tecumseh High School
 July 12, 2017 and July 13, 2017
 Grades 7-8 Cost: \$20

Youth Football Camp – Tecumseh High School
 July 17-18, 2017 Grades 2-6 Cost: \$20

Arrows Basketball Camp – Tecumseh High School
 June 5-8, 2017 8:00 a.m. to Noon – Grades 3-8

Cost \$50

Lady Arrows Basketball Camp – Tecumseh High School
June 5-8, 2017 5:00 p.m.-8:30 p.m. – Grades 3-8
Cost: \$50, \$10 for additional family members

Volleyball Camp – Tecumseh High School
June 12-14, 2017 Grades 4-8 Cost: \$50
Morning session – 9:00 – 11:30 am
Afternoon session – 12:30 – 3:00 pm
Camp is open to boys and girls who will be in grades 4-8 next fall

THS Club Sport

to approve girls’ golf as a club sport at Tecumseh High School for the 2017-18 school year. Establishment of this club sport is at no cost to the district.

Seconded by Mrs. Scott.

Roll Call: Ayes, Members Christmann, Scott, Scarff, Studebaker and Lewis.

Nays, none. Motion carried 5-0.

Further New Business

Superintendent’s Report

Planning and Discussion

Information Items

- May 16 – THS Choir Concert 7:00 pm
- May 17 – THS Senior Awards Night 7:00 pm
- May 18 – THS Band Concert 7:00 pm

Comments and Questions from Board Members

Public Comments

Mrs. Fugate commented that the PTO spring festival was outstanding.
Mrs. Cassell asked when the policy revisions would be posted to the website. Policy are submitted to NEOLA for publication and it takes several weeks for them to post.

EXECUTIVE SESSION

No session needed at this time.

Adjournment

Motion by Mr. Studebaker to adjourn the meeting.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Studebaker, Scarff, Scott, Christmann and Lewis.

Nays, none. Motion carried 5-0.

Meeting adjourned at 7:40 p.m.

President

Treasurer